

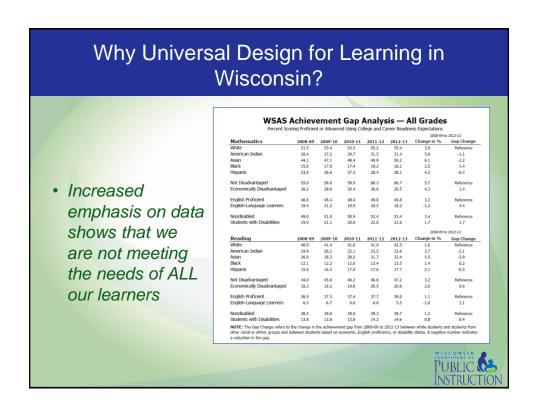
## Where is Wisconsin in relation to Universal Design for Learning? · Preliminary data How Familiar Are You With UDL? **Informal Needs Assessment** from an informal 2013 Spring Regional UDL Overviews needs assessment shows the majority of K-12 educators (65%) in Wisconsin ■ INTERMEDIATE ■ ADVANCED rate themselves as a beginner when it comes to familiarity with Universal Design for Learning







# Why Universal Design for Learning in Wisconsin? • Emphasis on culturally responsive high quality instruction, collaboration, and balanced assessment • Emphasis on culturally responsive high quality instruction, collaboration, and balanced assessment









## Universal Design for Learning Strategic

## Planning

- Regional Service Network (RSN)
- English Language Learners (ELL)
   Coordinators
- Association of Wisconsin School Administrators (AWSA)
- Educational Technology
- Institutes of Higher Education
- Parent Organizations
- General Education Teachers
- Special Educators
- Transition Coordinators
- Culturally Responsive Practices Coordinators
- Assistive Technology Coordinators

- Department of Public Instruction Consultants
- Wisconsin RtlCenter/PBIS Network
- Wisconsin School Psychologists Association (WSPA)
- Wisconsin Association of School Boards (WASB)
- Wisconsin Council of Administrators of Special Services (WCASS)
- Wisconsin Association for Supervision and Curriculum Development (WASCD)
- CESA Representatives





# **Quadrant Partner Activity**

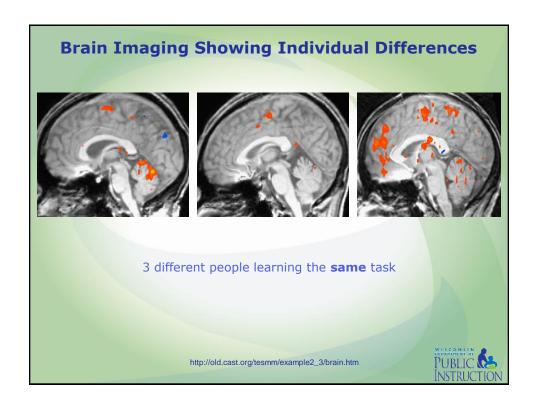
## Protocol:

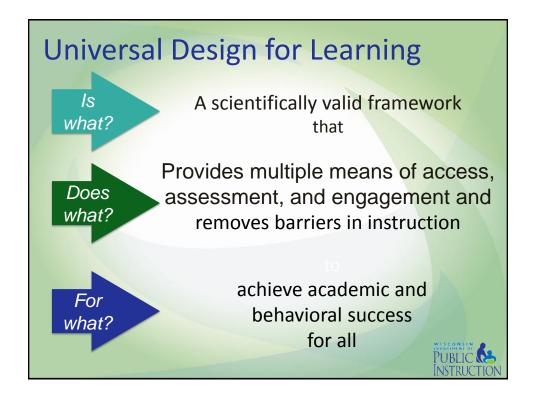
- 1. Move about the room to introduce yourself to someone you do not know.
- 2. After introductions decide on a quadrant to enter each others name.
- Repeat until you have a name in each of your 4 quadrants.











# **Universal Design for Learning**

- Reduces barriers
- Meets the wide range of needs of all learners
- One size fits all approach is not effective
- Inspired from universal design in architecture



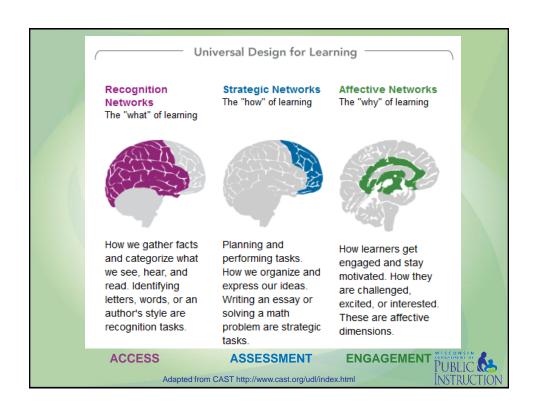
## **Universal Design**

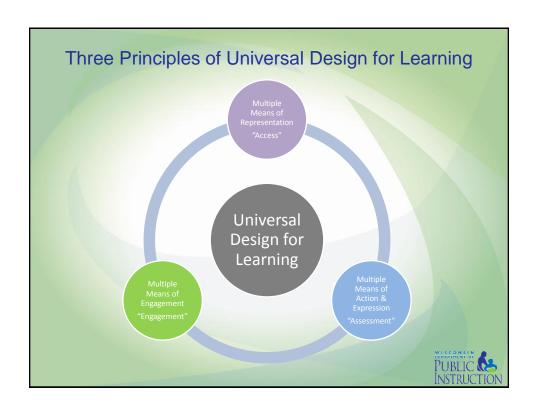
 "Consider the needs of the broadest possible range of users from the beginning" Ron Mace, Architect, Universal Design

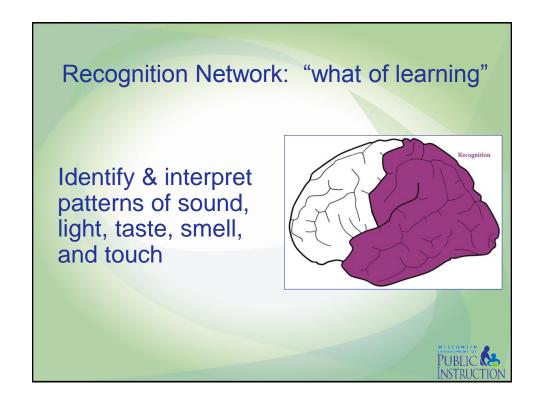
 If you design for those in the margins, it works better for everyone

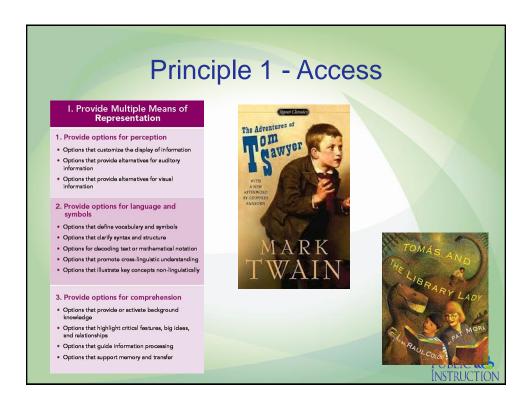


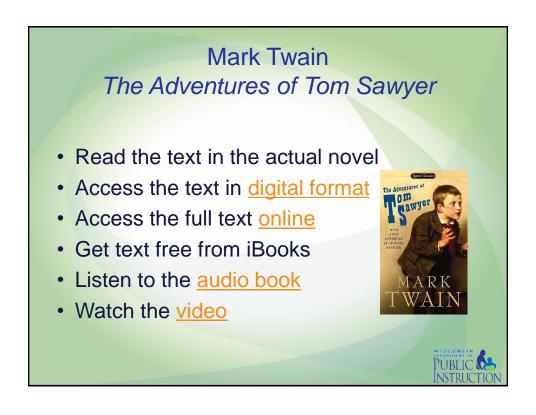




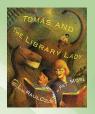








# Pat Mora Tomas and the Library Lady



### Video:

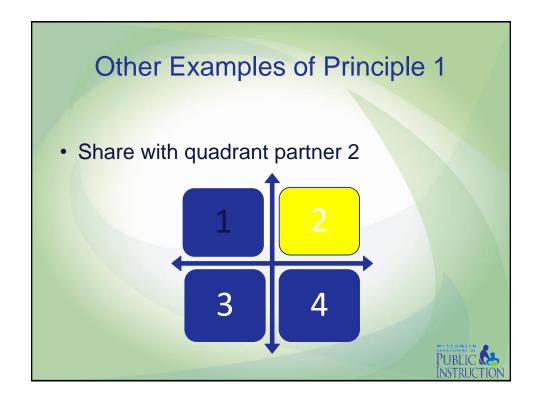
 http://www.watchknowlearn.org/Video.aspx?Videol D=35878&CategoryID=9470

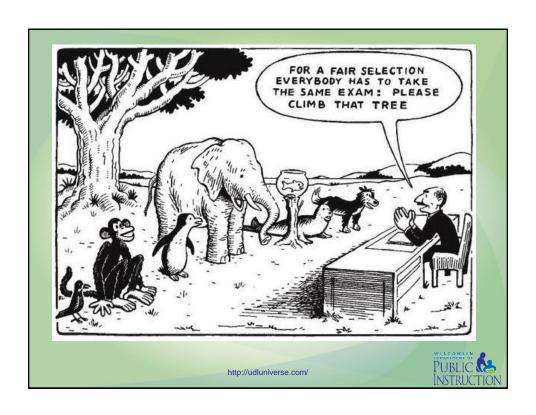
## Highlights from play:

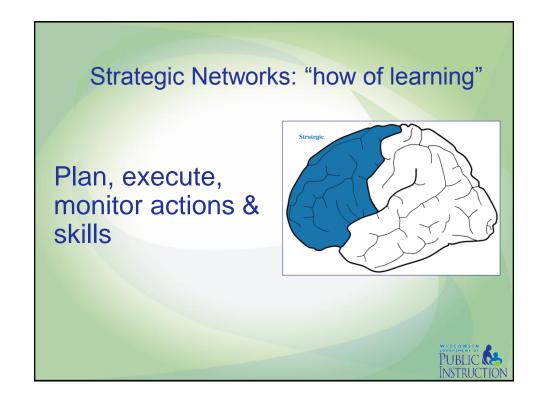
<a href="http://www.youtube.com/watch?v=H3pgTw9nTKo">http://www.youtube.com/watch?v=H3pgTw9nTKo</a>

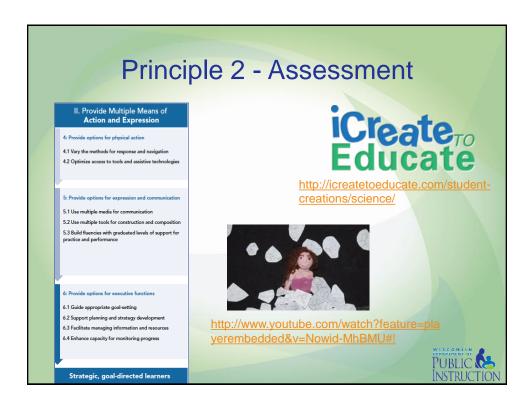
#### **Extras**

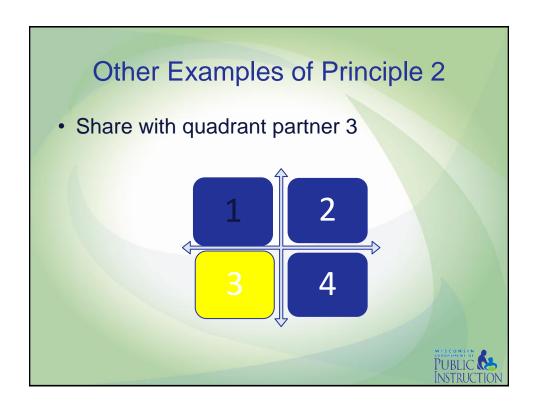
 http://www.inclusiveclassrooms.org/inquiries/tom% C3%A1s-and-library-lady

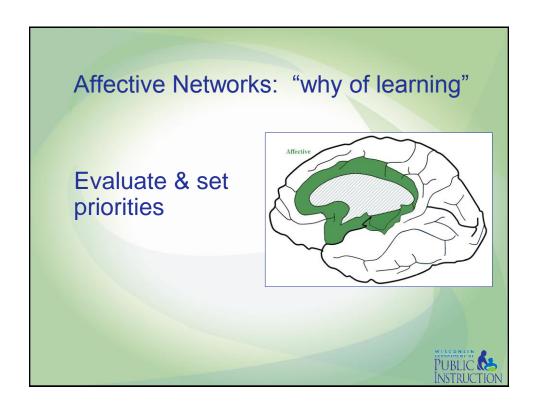


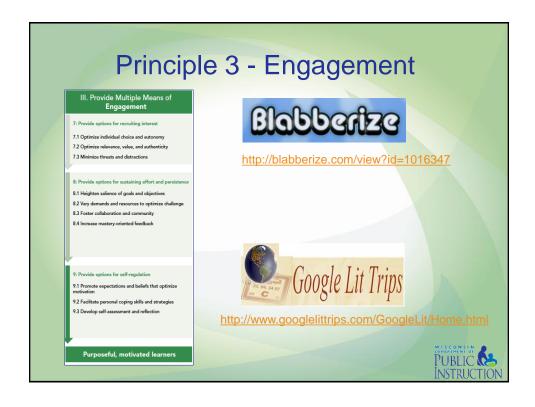


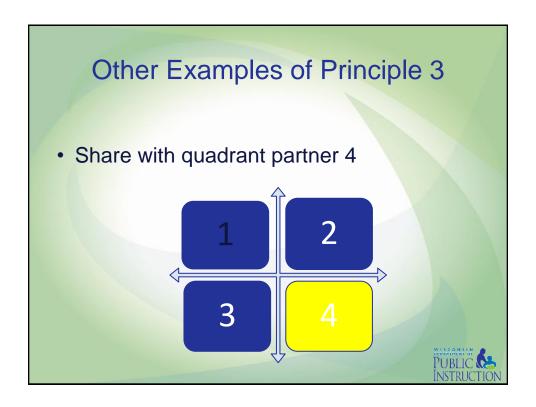


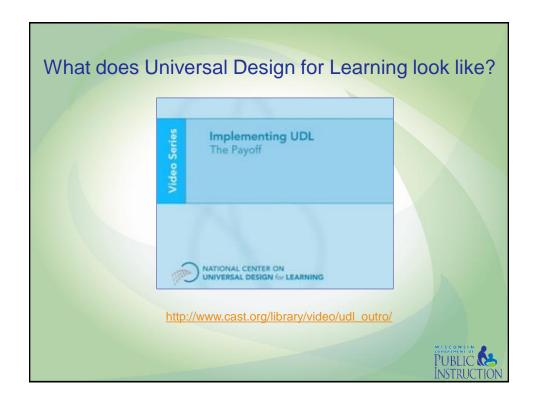




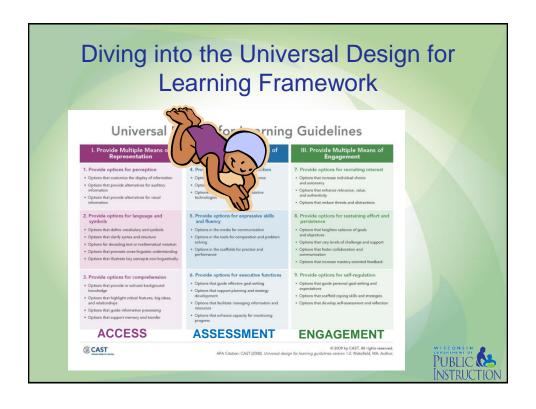


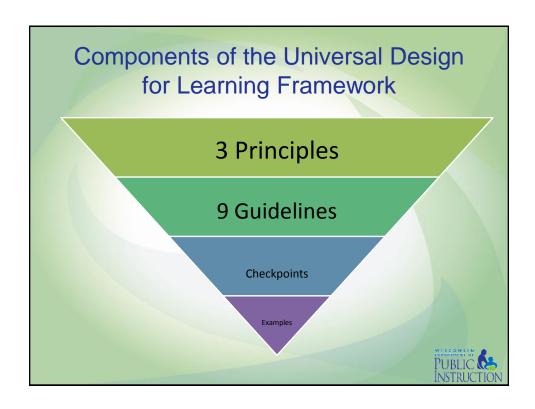


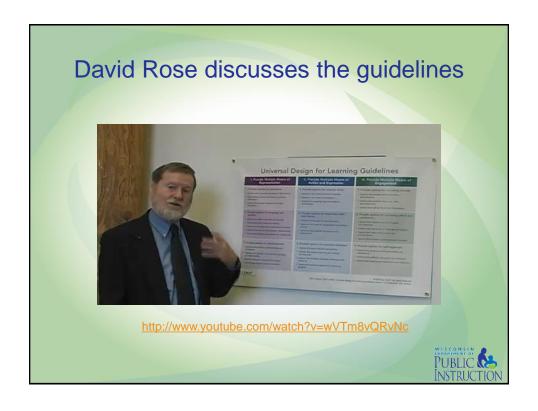


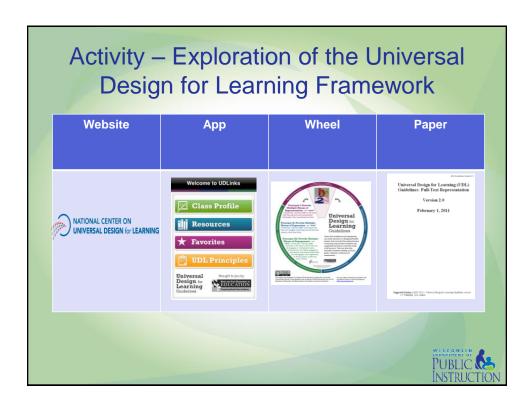


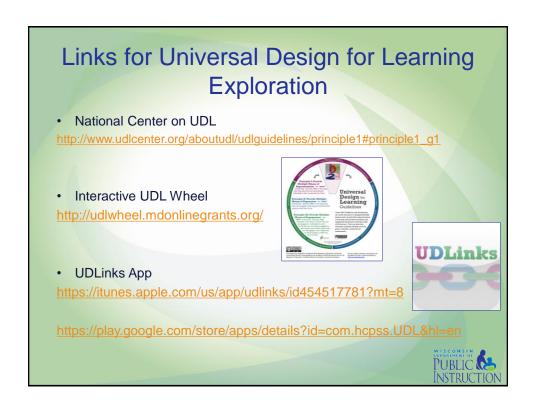


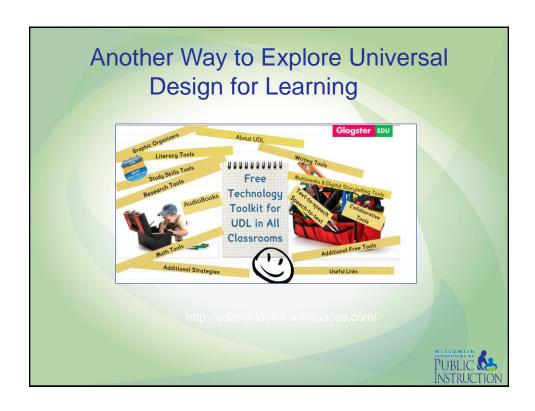




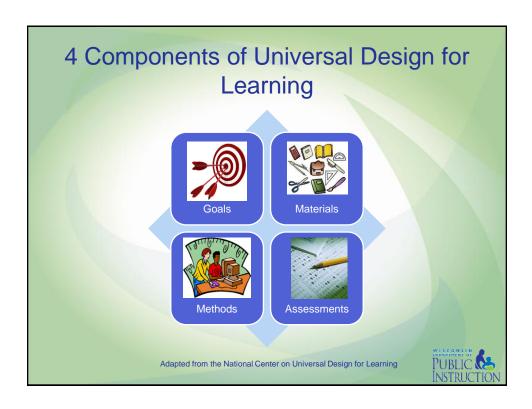
















#### **Traditional**

- Mostly print (text) and everyone gets the same materials
- Few options

## Universal Design for Learning

 Variety of materials, media, and formats to reach learners with diverse abilities, styles, and needs equally well

Adapted from the National Center on Universal Design for Learning





## Methods

#### **Traditional**

- Teacher centered (lecture)
- Burden on student to adapt to "get it"

## **Universal Design for Learning**

- Teacher is a facilitator of learning, students are interactive
- Burden is on the curriculum

Adapted from the National Center on Universal Design for Learning





## **Assessment**

#### **Traditional**

- Confuse goals with means
- Summative when it's too late to adjust instruction

### **Universal Design for Learning**

- Many possible means as long as they measure learning
- Uses a variety of formative and summative means and is flexible enough to provide accurate, ongoing information that helps teachers adjust instruction and maximize learning in a meaningful way.

Adapted from the National Center on Universal Design for Learning



# Traditional Learning vs. Universal Design for Learning

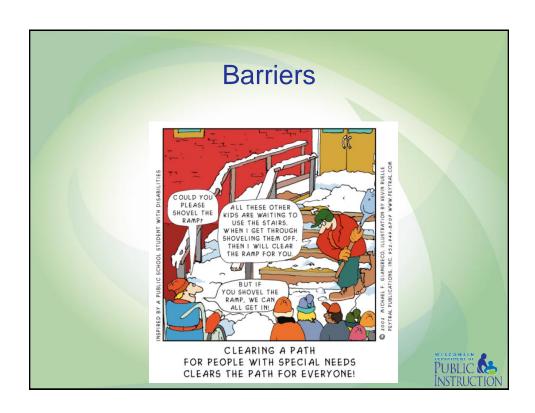
#### **Traditional Learning**

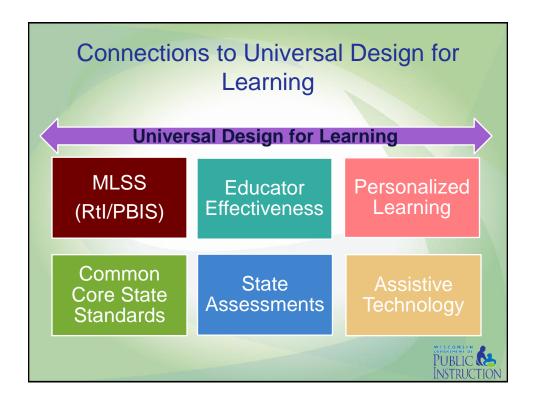
## **Universal Design for Learning**

- Learning is a passive process
   Learning is an active process
- Instruction demands all of students' attention
- Instruction is engaging
- Instruction is the same for all
- Instruction is individualized
- Education environment is not
   a major consideration
- Educational environment is safe

Adapted from The Council for Exceptional Children, Universal Design for Learning:
A Guide for Teachers and Education Professionals







# Universal Design for Learning and Rtl/PBIS Connections

- Research validated frameworks
- Recognize barriers and provide direction in breaking them down
- Proactive and preventative approaches
- Requires district wide or school wide change
- General education initiatives that benefit ALL students



## **Lessons Learned**

- "What we've learned is that UDL is a great theory but to move from theory to practice requires a lot of dedication from all stakeholders (teachers, administrators, parents, etc). If you fail to consider the system you are attempting to implement UDL in then it's likely it will fail or not be sustained."
  - Jeff Diedrich, Director of Michigan's Integrated Technology Supports



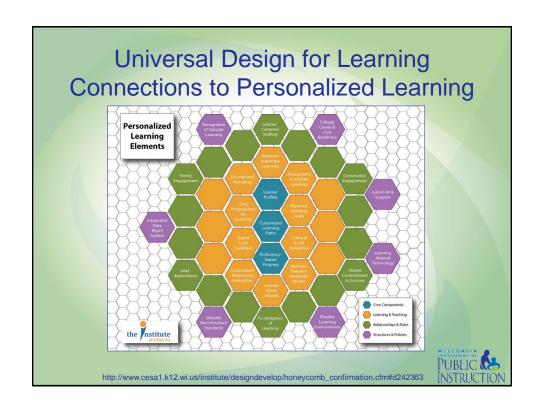
# Universal Design for Learning Connections to Educator Effectiveness

- Demonstrating Knowledge of Students
- Designing Student Assessments
- Engaging Students in Learning
- Demonstrating Flexibility and Responsiveness
- Growing and Developing Professionally

- Domain 1
- Domain 1
- Domain 3
- Domain 3
- Domain 4

Adapted from http://www.danielsongroup.org/article.aspx?page=frameworkforteaching

PUBLIC INSTRUCTION



## Core Components of Personalized Learning

- A personalized learning system provides opportunities to maximize the potential of all students based on their needs, abilities, and preferences. There are three core components to a personalized learning system:
  - Comprehensive, data-rich learner profiles
  - Customized learning paths
  - Proficiency-based progress

http://www.cesa1.k12.wi.us/institute/designdevelop/personalized-learning.cfm



## Personalized Learning

- The learner experience must be engaging, relevant, and personalized.
- The traditional paradigm of assessment needs to change. Purposeful assessment should drive instruction and should facilitate allowing for the students' voices in the assessment of their learning.
- Teachers should have a sort of "Assessment toolbag" to draw from that includes formative and summative options.
- All students must have access to tools that support and enhance anywhere, anytime learning.
- All students can customize their learning.
- Teachers should no longer be the source of knowledge. Instead they should be guides and facilitators for learning.

https://sites.google.com/a/dpi.wi.gov/wi\_digital\_learning\_plan/personalized-learning---rcmd



## **Key Characteristics of Personalized Learning**

- Instruction is customized to individual learning styles and preferences and builds on learner strengths
- Learning can take place anytime, everywhere utilizing a wide variety of delivery methods
- · Curriculum is dynamic, individually paced and acknowledges learner interests
- Standards are rigorous, comprehensive and relevant; they provide a consistent, clear understanding of what students are expected to learn, but do not dictate when or how students learn
- Students are authentically engaged in their education experience; they co-create their own customized learning path
- Teachers assume new roles (e.g. learning coordinators, facilitators and assessors) both individually and as part of instructional teams
- Assessment is varied, relevant, and utilizes sophisticated systems to track, illustrate, and translate student performance data; it incorporates innovative practices such as performance-based ePortfolios and embedded formative assessments that produce immediate results
- Feedback occurs in rapid cycles and is objective, connected to learning goals, and suggests
  the next step in the learning process

http://www.cesa1.k12.wi.us/institute/designdevelop/personalized-learning.cfm

# Universal Design for Learning Connections to Personalized Learning

- Start with the learner and understand learner variability
- Assist the learner to understand how he/she learns best
- Give the learner choices
- Focus on student engagement
- Demand a departure from one-size-fits-all education



# Universal Design for Learning Connections to the Common Core State Standards

 "All Wisconsin students need relevant and rigorous literacy and mathematics instruction to ensure academic proficiency and success beyond graduation"





## Common Core State Standards

- The Common Core State Standards
   (CCSS) team at DPI creates and
   organizes educator resources to ensure
   world class, innovative, digitally rich,
   standards-based teaching and learning.
- They communicate, create, and curate CCSS resources.



# Top 5 Things Educators Need to Know about the Common Core State Standards

#### 1. World Class Standards

 The CCSS are more rigorous than Wisconsin's previous standards and are on par with what is taught in leading countries around the world. They promote creative and critical thinking over rote memorization and prepare students with the skills that they need to succeed in a globally competitive workforce.

#### 2. Innovative

The CCSS are rigorous, clear, and specific at each grade level, which eliminate the guesswork
out of what students need to learn. This enables educators to create new, innovative, and more
effective ways to actively engage students in learning and allows educators to more easily
individualize instruction to meet student needs.

#### 3. For All Educators

 The CCSS call for all educators to use the Standards for Mathematical Practice and the Standards for Literacy in All Subjects to support student learning in all classrooms in order to develop core skills such as to solve problems, communicate effectively, construct viable arguments, and to think critically and creatively.

#### 4. Better Standards, Better Assessments

The Smarter Balanced Assessment replaces the WKCE for math and ELA. It is computer
adaptive, which will measure students' application of knowledge and skills and provide educators
with more accurate and time-sensitive data to inform teaching and learning.

#### 5. Forward, Not Backward

 Rigorous standards, aligned assessments, and educator and principal effectiveness work together to maximize student potential and ensure college and career readiness for all students.

http://commoncore.dpi.wi.gov/files/commoncore/CCSS%20-%20What%20You%20Need%20to%20Know.pdf



# Universal Design for Learning and Common Core State Standards

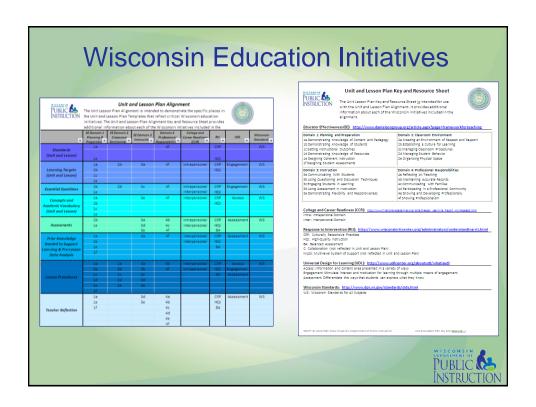
- Common Core State Standards for Mathematics, Grade 7, The Number System, 7.NS, item 2
  - ✓ "apply and extend previous understandings of multiplication and division and of fractions to multiply and divide rational numbers."
- Common Core State Standards for Mathematics, Grade 1, Measurement and Data, 1.MD, item 3
  - ✓ "tell and write time in hours and half-hours using analog and digital clocks."



# Universal Design for Learning and Common Core State Standards

- Interpret the standards in a way that allows for flexibility
- The Center for Applied Special Technology (CAST) is working with several districts specifically on connecting the Common Core State Standards with UDL





# Universal Design for Learning Connections to State Assessments

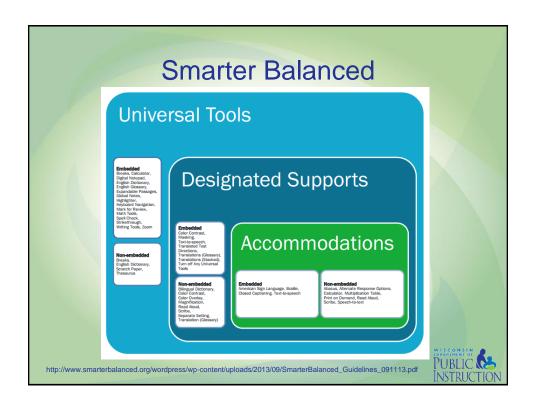
Smarter Balanced



Dynamic Learning Maps







## **Assistive Technology**

- Assistive technology is any tool or device that a student with a disability uses to
  - perform a task that he or she could not otherwise do
  - do a task more easily, faster, or in a better way







## Differences of UDL and AT

#### UDL

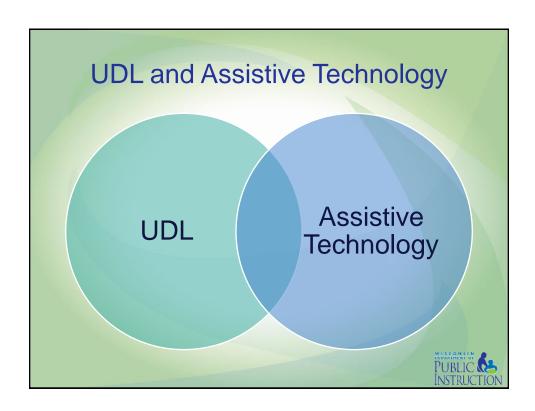
- UDL is given to everyone at the start
- UDL is proactive
- UDL targets the larger system
- UDL views the curriculum as having the disability

#### AT

- AT is delivered after consideration of an individual student
- · AT is reactive
- · Targets the individual
- AT views the individual as having the disability

(Adapted from Rose, Hasselbring, Stahl, & Zabala, 2005)

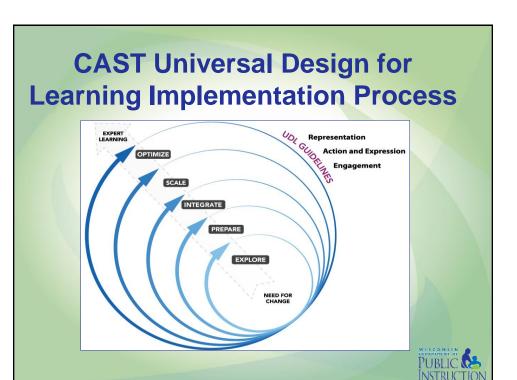




# UDL and AT work together to:

- Develop and implement a well-designed learning environment focused on various abilities
- Provide individual support when systems change is not enough
- Support access and improvement for <u>all</u> individuals, including students with disabilities





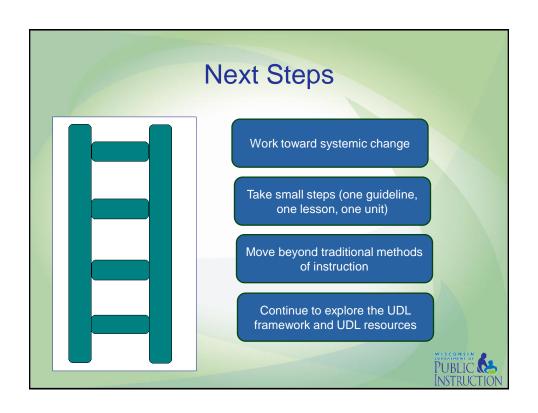
## Critical Factors to Universal Design for Learning Implementation

- State and district leadership need to embrace UDL
- UDL must be understood as a general education initiative that moves beyond special education
- System level changes can be sustained when time and resources are committed to build UDL expertise
- 4. Collaboration is vital

Adapted from Universal Design for Learning (UDL): Initiatives on the Move and http://www.udlcenter.org/implementation/fourdistricts



# Ways to Get Started..... • Book Group • Engage in an article • Listen to a speaker • Attend a conference • Community Visit • Coaching and Modeling



## Belief behind Universal Design for Learning

"It is more than providing flexible means of representation, action and engagement, it must come from a deep respect for the variability of the learners. What you do does not change until you change how you believe."

 Michael Hodnicki, Instructional Coordinator for Professional Development, Cecil County Public Schools, Maryland



# Strengths of Therapists Related to Universal Design to Learning

- Task Analysis
- Environmental Adaptations
- Modifying materials
- Specialized knowledge in sensory processing
- Specialized knowledge in seating & positioning
- Expertise in Assistive Technology

Occupational Therapy & Universal Design for Learning, AOTA



## Implications for Therapists

- Acquire knowledge of UDL principles
- Seize opportunities for collaboration that can benefit entire classes of students
- Less modifying and adapting after the fact and more building in those features from the start
- Integrate UDL principles into your own practice, give students choices and flexibility in individual therapy sessions or when planning groups
- When giving professional development, model the UDL principles



# Why Universal Design for Learning in Wisconsin?

 Increased emphasis on data shows that we are not meeting the needs of ALL our learners

						2008-09 to 2012-13		
Mathematics	2008-09	2009-10	2010-11	2011-12	2012-13	Change in %	Gap Chang	
White	51.5	53.4	53.5	55.2	55.4	3.9	Reference	
American Indian	26.4	27.2	29.7	31.5	31.4	5.0	-1.1	
Asian	44.1	47.1	48.4	49.9	50.2	6.1	-2.2	
Black	15.6	17.0	17.4	18.2	18.1	2.5	1.4	
Hispanic	23.9	26.6	27.3	28.4	28.1	4.2	-0.3	
Not Disadvantaged	55.0	58.0	58.5	60.3	60.7	5.7	Reference	
Economically Disadvantaged	26.2	28.9	29.4	30.9	30.5	4.3	1.4	
English Proficient	46.6	48.4	48.4	49.8	49.8	3.2	Reference	
English-Language Learners	19.4	21.2	19.9	20.5	18.2	-1.2	4.4	
Nondisabled	49.0	51.0	50.9	52.4	52.4	3.4	Reference	
Students with Disabilities	19.9	21.1	20.8	22.0	21.6	1.7	1.7	
						2008-09 to 2012-13		
Reading	2008-09	2009-10	2010-11	2011-12	2012-13	Change in %	Gap Chang	
White	40.9	41.4	41.6	41.9	42.5	1.6	Reference	
American Indian	19.9	20.2	22.1	22.5	23.6	3.7	-2.1	
Asian	26.9	28.3	30.2	31.7	32.4	5.5	-3.9	
Black	12.1	12.2	12.6	13.4	13.5	1.4	0.2	
Hispanic	15.6	16.2	17.0	17.6	17.7	2.1	-0.5	
Not Disadvantaged	44.0	45.6	46.2	46.6	47.2	3.2	Reference	
Economically Disadvantaged	18.3	19.2	19.8	20.5	20.9	2.6	0.6	
English Proficient	36.9	37.3	37.4	37.7	38.0	1.1	Reference	
English-Language Learners	6.5	6.7	6.0	6.0	5.5	-1.0	2.1	
Nondisabled	38.5	39.0	39.0	39.3	39.7	1.2	Reference	
Students with Disabilities	13.8	13.6	13.8	14.2	14.6	0.8	0.4	



# Bartholomew Consolidated School Corporation Indiana

	(ISTEP+) Assessment for Students with and Without Disabilities from 2009 to 2012*								
	Language	Language Arts (LA)		matics	Both LA and Math				
Year	Special Educa- tion (SE)	Regular Edu- cation (RE)	Special Educa- tion (SE)	Regular Edu- cation (RE)	Special Educa- tion (SE)	Regular Edu- cation (RE)			
2012	51.0	84.6	62.5	82.7	44.0	77.0			
2011	36.4	80.3	43.5	78.3	28.7	71.6			
2010	28.3	78.9	33.5	76.3	20.9	69.7			
2009	26.5	77.1	29.7	73.7	17.9	67.2			

Is I EP+ consists or two criterion-referenced components – multiple choice ass designed to measure students' mastery of the Indiana Academic Standards.

BCSC Percent Passing on Indiana Statewide Testing for Educational Progress-Plus								
(ISTEP+) Assessment for English Language Learners and								
	Non-English Language Learners from 2009 to 2012*							
	Language Arts (LA)		Mathe	matics	Both LA and Math			
Year	English Lan- guage Learners (ELL)	Non-English Language Learn- ers (ELL)	English Lan- guage Learners (ELL)	Non-English Language Learn- ers (ELL)	English Lan- guage Learners (ELL)	Non-English Language Learn- ers (ELL)		
2012	55.8	83.1	60.2	82.3	46.3	75.7		
2011	51.2	76.5	52.5	75.6	40.8	68.1		
2010	49.9	73.8	51.5	71.9	38.9	65.0		
2009	39.3	71.9	40.7	69.1	30.9	62.1		
ISTEP+ consists of two criterion-referenced components – multiple choice assessment and applied skills assessment – designed to measure students' mastery of the Indiana Academic Standards.								

http://www.movingyournumbers.org/images/resources/bcsc/bcsc-achievement-profile.pdf



# Advice from Bartholomew Consolidated School Corporation, Indiana

- 1. Just start!
- 2. Have a strong overriding framework and use it to focus and align the work and your resources in support of the work.
- 3. Use common vocabulary and a common language don't be an island.
- 4. Make data use a foundational practice at all levels of the district.
- 5. Ask the hard questions. For example, is what you're doing related to improving curriculum and instruction? If the answer is "no," don't do it!
- Engage in persistent and consistent professional conversations about student learning.
- 7. Develop sustained support from the board and key stakeholders.
- 8. Develop strong school-community/business partnerships and help everyone understand the connection between school improvement and economic development.
- 9. Really put all kids first, even when it's easy to say and difficult to do.
- 10. Stick with it.



http://www.movingvournumbers.org/images/resources/bcsc/bcsc-achievement-profile.pd



